

Benoit TASSIN

Program Manager in the Broadband Telecom industry at Nokia

Details

Ir. Benoit TASSIN, PMP

Birth Date

9th of February 1982

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Summary

PMP® certified project manager in the telecom industry, my career path led me to fill in multiple different types of position allowing me to understand the R&D development challenges as well as the customer expectations. It also pushed me to be fast learner, agile and pro-active. I'm also a worldwide team-player thanks to 15+ years of experience in international environment.

Education - Certification

Université de Liège

2003 - 2005: Master of Science in Engineering (M.Sc.Eng.), Electronics and signal processing

2000 - 2003: Bachelor of Science in Engineering (B.Sc.), Electrical, Electronics Engineering

Project Management Institute (PMI)

2020 - : Project Management Professional (PMP® number 2869538)

Professional Experience

Broadband Networks Fiber Program Management Lead, Nokia, Antwerp – 2018-present

Within the Fixed Networks Broadband Networks Business Unit, I'm leading the global Fiber project management team responsible for managing all SW/HW releases in the Fiber Delivery Unit. My project team has a worldwide presence shared between China, India and Belgium.

My responsibilities includes:

- Follow-up on the execution of the Transformation Programs and ensure common practices are used across releases and teams
- Plan the roadmap with the Product Line Management team and ensure it fits the R&D capacity
- Discuss and manage the WW R&D budget for the Fiber Delivery Unit with the PMO and GM organization
- Represent the Fiber R&D organization as Solution Owner in case of WW Customer escalation (this includes coordinating the investigation with the different business groups and services teams, reporting on the issues investigation progress, discussing the RCA with the customer, preparing and executing the recovery/delivery plan)

Broadband Access Copper Project Manager, Nokia, Antwerp – 2013 - 2018

Copper Project Manager in the Nokia Fixed Networks - Broadband Access division, I was responsible for the introduction of new broadband technologies (VDSL vectoring, G.fast...) and new products (7363 MX-6, 7367 SX-16F,...) by managing hardware, software developments and tests. Familiar with the Agile methodology, product life cycle milestones and working in an international project environment (China, India, Europe, North America)

Customer Project Leader, Alcatel-Lucent, Antwerp – 2011 - 2013

As part of the Fixed Networks Division, I managed the deliverables and planning for all the Fixed Access product ALU delivers to KPN Netherlands. As project manager I'm working with a multidisciplinary team (~15people) within product and customer unit.

My responsibilities included:

- Lead R&D team delivering customer specific features to the customer - Prime interface towards the region and support pre-sales
- Involved in discussions with CU and customer
- Definition customer roadmap

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PHY xDSL Expert Green DSL, Alcatel-Lucent, Antwerp – 2011 - 2012

I was working on the green DSL deployment scenario and feature improvements. This activity is done closely with the customers in order to catch their requirements and to address them. I also was the initiator of the contributions about Green DSL leading to ITU G.992.3_Amd4.

DSL Physical Layer Architect, Alcatel-Lucent, Antwerp – 2009 - 2011

11/2010 – 6/2011: DSL Expert consultant: part of the NetSys team, goal of the missions is to go at customers and provide them with SME advices towards their deployment scenario and operational parameters (this includes on-site visit, presentation to middle and senior management, planning, ...)

4/2009 – 6/2011: Customer case maintenance manager and Implementation authority: ensure the correct understanding of the customer complains, spread the work over the team and the 3rd party (integration and follow-up) such that a solution is provided within the shortest time (direct interaction with customers and local teams, time pressure environment, ...)

Consultant, Altran-Europe, Brussels – 2005 - 2009

Internal achievements: head of the communication cell of the Electronic Business Line, part of the TelMe (telecom and media) business division and responsible for xDSL training ; nominated twice at the yearly event (most improved consultant and best consultant)

My missions included multiple different functions at Thales Alenia Space ETCA mainly as consultancy activities for Alcatel-Lucent:

- Implementation Authority: follow-up and management of 3rd party including on-site mission in California, USA

- Hardware expert: responsible of the electrical measurements leading to CI validation of new VDSL2 HW, I was in charge of the first real measurements on the crosstalk variation over time leading to the Vectoring PoC

- xDSL Interoperability team: investigation of customer complains, deep study of the xDSL standards, equipment performance validation and manual testing for the new VDSL2 features

Awards

Business Excellence Award from the Nokia Broadband Networks GM, 2021

Award of Excellence from the Alcatel-Lucent Fixed Networks President, 2013

Best Potential Consultant from Altran-Europe Managing Director, 2006

Languages

French: native English: fluent Dutch: fluent

Hobbies

Basket-ball (National and Olympic team, participation at the Junior European Championship 1997 and Moscow World Youth Games 1998)

New technologies (www, media ...), project management, movies, books